



For Action

Chief Executives NHS Boards
General Medical Practitioners

10 October 2024

Dear Colleagues

Policy Enquiries to:

Michael Taylor
Primary Medical Services
1 East Rear
St Andrew's House
Edinburgh
EH1 3DG

Tel: 01312445483

michael.taylor@gov.scot

GMS Uplift 2024-25

1. I am writing to provide to the details of the GMS uplift for 2024-25.
2. Having given very careful consideration to the recommendations of the Review Body on Doctors' and Dentists' Remuneration (DDRB), Scottish Ministers have decided to uplift the Global Sum by 6.5% - a £50 million increase. Income & Expenses Guarantee payments will also be increased by 6.5% with no recycling.
3. This increase to the Global Sum and to Income & Expenses Guarantee payments is intended to provide a 5.5% increase for practice staff pay and a 6% increase for non-staff expenses, allowing for GP income net of expenses to increase by 6%.
4. Scottish Government would advise all practices to apply this uplift to staff pay unless there are extenuating circumstances, for example staff have received higher pay uplifts since April 2024.
5. GP practices are reminded that GMS contracts and PMS agreements require salaried GPs to be on terms no less favourable than the model Salaried GP contract. This includes pay uplifts each year consistent with the Scottish Government's decision on the pay of general practitioners.
6. In addition a further £7.6 million has been added to the Global Sum for the cost of population growth in 2023-24.
7. I can therefore confirm that for the financial year of 2024-25 the Global Sum and Income & Expenses Guarantee were uplifted by a total of £59.6 million. The Global Sum is now £829,155,000.
8. The award will be backdated to 1 April 2024.

PCA(M)(2024)02

Action

9. NHS Boards are requested to bring this circular to the attention of all GP contractors.

Yours sincerely,

TIM MCDONNELL

Tim McDonnell OBE, Director Primary Care.