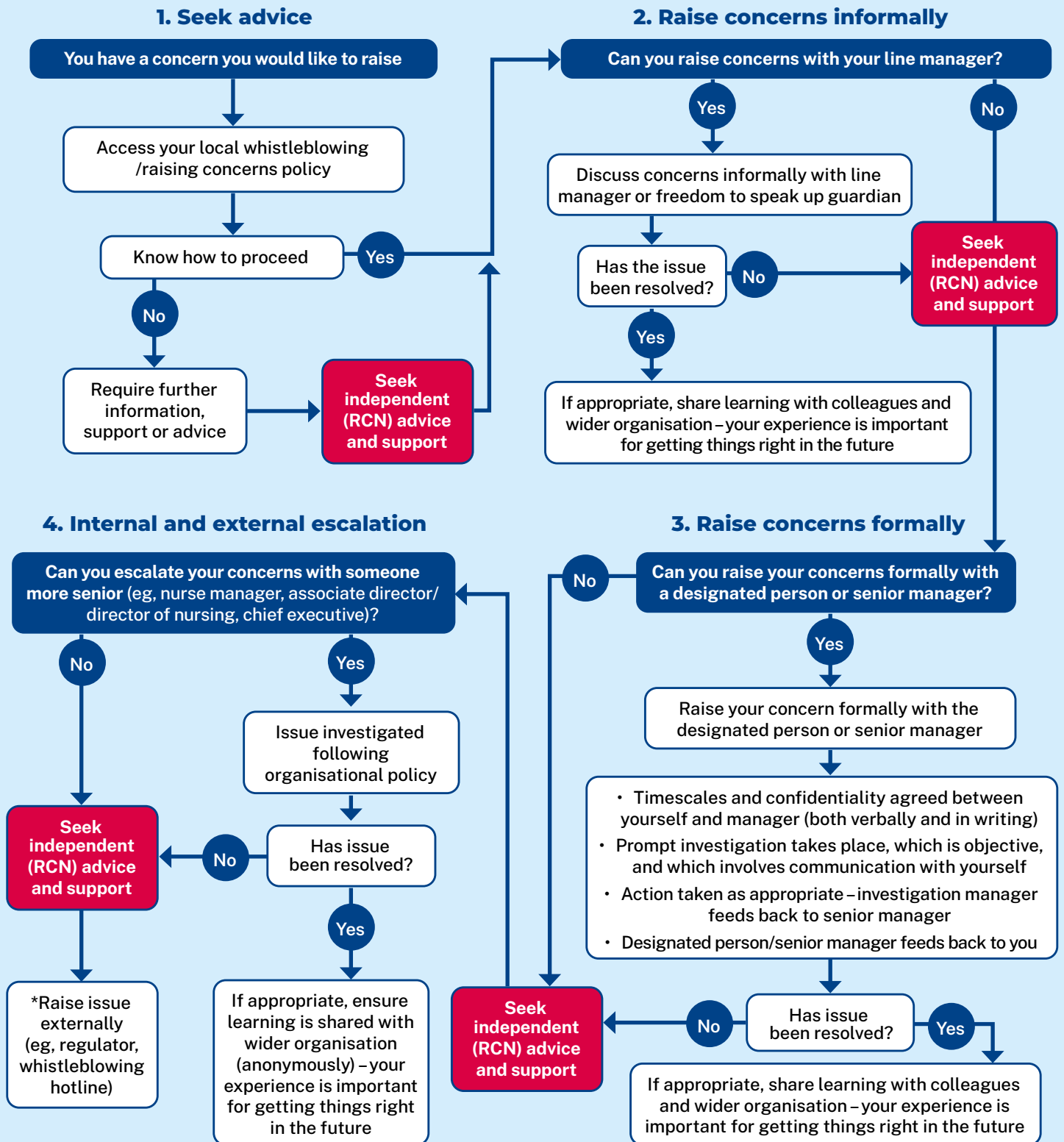


Four steps for raising and escalating concerns

Use our flowchart to help you make decisions about raising concerns. Find our full guidance at rcn.org.uk/employment-and-pay/raising-concerns/Raising-concerns-toolkit



*Raising your concern externally without clear evidence of first raising the concern internally or with a regulatory organisation would only be considered appropriate and give you protection under the Public Interest Disclosure Act (PIDA) in the most extreme circumstances and if it could clearly be shown that you were acting in the public interest.

Contact the RCN for help and advice on raising and escalating concerns at rcn.org.uk/get-help/contact-advice or 0345 772 6100.