



Royal College
of Nursing



**FINAL CHANCE
TO BACK
THE NHS**

**NURSING STAFF
VOTE TODAY**



Ballot closing 23 June

At a scale never seen in the NHS's history, staff across professions have stood up and said enough is enough. The nursing profession is sustaining the fight for every single one of us.

The RCN is seeking a further strike mandate to bring the government back to the negotiating table and secure a fair pay rise that makes our professions affordable, attractive to new talent and ultimately, respected. Because respecting nursing and protecting the NHS is in the public's interest.

The NHS is the core of who we are in modern Britain. Patient safety, dignity and quality care. The fight for fair pay is the fight to protect what we value most in our society, to fight for the care we want to give, and the belief it can get better.



**RCN members must
vote before 23 June.**

One vote could be the difference between a mandate to strike across the entire country, or nowhere at all. Do it for every health and care worker. Do it for all of your patients.



WHY

We believe in saving the NHS

We came into these careers to uphold safety, provide patients with the care they need, and to build a life for ourselves. None of this is sustainable anymore, it is all crumbling around us.

Nursing pay has fallen significantly in the last decade, yet you've received just 5%

There are over 100,000 vacancies in the NHS – 40,000 are nursing vacancies

Safe staffing saves lives – each additional patient per nurse leaves patients 12% more likely to die in hospital

The public backs you and needs you to protect their future.

By law, your vote needs to be cast by post using the ballot paper you have received and the pre-paid envelope included with it



WHAT

Pressure the government to act urgently

In the last six months, the pressure of strikes throughout the NHS has been impossible to ignore.

The pressure you can create by voting in this ballot can open the government's door once again, and make a better pay deal possible for us all.

If we're pushed to picket lines, with your mandate to strike we will organise lawful and safe strike action.

We'll encourage the entire profession to join the strike across England.

HOW

Show you're willing to strike, together and across the board

Find your ballot paper, read the supporting information and cast your vote on strike action.

Post your ballot paper back as soon as possible – it must arrive before **23 June** for your vote to count.

Nobody will know if you voted or how you voted.

Voting does not negatively impact indefinite leave to remain applications.

By not voting at all, you tell the government that you are no longer concerned about your pay, the NHS and staffing levels.



At this stage, it doesn't matter HOW you vote, what matters is that you DO vote. If we don't meet the threshold required, there will be no way to take any action at all. Whatever your view is, cast your vote today on behalf of your profession.