

A photograph showing three nursing staff members in a clinical setting. They are wearing blue scrubs and pink aprons. The staff member in the foreground is wearing glasses and has her hair in a bun. They appear to be working at a counter or desk. The background is slightly blurred, showing other staff and equipment.

Great Ormond Street
Hospital for Children



NHS Foundation Trust

Nursing Associate Test Site:

Children & Young People

The child first and always 

Our Partnership: 23 Trainees

Employers:

Great Ormond Street Hospital for Children NHS Trust (*7 trainees*)

Barts Health NHS Trust (*7 trainees*)

East and North Hertfordshire NHS Trust (*2 trainees*)

The Whittington Hospital NHS Trust (*6 trainees*)

Central London Community Healthcare Trust (*1 Trainee*)

Education Provider:

London South Bank University

Placement Provider:

University College London Hospitals NHS Foundation Trust

Chelsea and Westminster Hospital NHS Foundation Trust



Placement Opportunities

- Public Health
- Community
- Mental Health
- Learning Disability
- General Paediatrics
- Acute Paediatrics
- Specialist Areas
- Critical Care



Course Plan

| | Year One | Year Two |
|--------------|--|--|
| Semester one | Health and Wellbeing 1 - 40 credits | Supporting Learning and Improvement in Practice – 20 credits |
| | Care of the Deteriorating Person – 20 credits | Health and Wellbeing 2 – 40 credits |
| Semester Two | Pharmacology for Nursing Associates 1 – 20 credits | Complex Clinical Pathways 20 credits |
| | Team Working and Leadership – 20 credits | Pharmacology for Nursing Associates 2 – 20 credits |
| Continuous | Practice Learning Assessment Document – 20 credits | Practice Learning Assessment Document – 20 credits |



Children & Young People: What's different?

- Supernumerary status for TNA on external placement
- Appointment of partnership Practice Educator
- Numeracy and literacy built into lesson plans
- Practice Assessment Document (similar to PLAD)



Partnership Operational Plan

- Quarterly Course Board
 - Co-chair: Dr Warren Turner & Juliette Greenwood
- Monthly Partnership Operational Meeting
 - Chair: Lead Employer
 - Representation from all partners, TOR agreed
 - Pilot site risk register
- Local HEE NCEL
 - Monthly NA meeting (all 3 London sites)
 - Community of Practice
 - Shared learning



Partnership Operational Plan

- Facilitate NHSI visit
- Joint communication plan
- Participate in both local and national evaluation
- Learn from good practice at other pilot sites
- Respond and adapt as required



Challenges: First 6 months



Uniforms!

Challenges: First 6 months

- Speed of implementation
 - Information
 - Job description and banding
 - Recruitment
 - Communication/press
- Travel costs for trainees to university and placement
- Human Resources
 - Placement agreement
 - Annualised hours
 - Unsocial hours
- Attrition
 - Health
 - Financial cost
 - Burden of study



Challenges: Ongoing

- National
 - NMC
 - Regulation
 - Education Standards
 - Scope of Practice
- Apprenticeship
 - Out for consultation June 2017
- Local
 - Attrition
 - Funding
 - Evaluation of pilot sites—learning from all



Opportunities

- Investment in our staff
- Key clinical workforce—need for planning
- Career pathway
- New potential route into nursing



Our Trainee Nurse Associates!

