



Leadership for the Independent Sector

Healthcare delivery is evolving and many Registered Nurses work in increasingly demanding roles in the Independent, Health and Social Care sector, where there are expectations and a need to shift the perceptions of the role.

This 5-day programme is ideal for Registered Nurses working outside the NHS, people currently working in a management or aspiring to work in a management role. Ideal for organisations who would like to invest in a group of aspiring leaders.

On this programme participants will:

- Understand the characteristics of effective leadership and how this underpins your role.
- Develop skills to positively influence those around you including colleagues, managers and the wider health and social care teams.
- Learn to identify and challenge barriers which have an impact on the safe delivery of care.
- Develop a service improvement project based on the RCN Workforce standards
- Become a RCN Workforce standards champion
- Develop an understanding of resilience and leadership during times of change

- DAY 1: Values and understanding self
- DAY 2: Leadership in context of the world of healthcare
- DAY 3: Change Management and useful tools
- DAY 4: Professionalism
- DAY 5: Reflection on your role as a leader

Course dates:

This 5-day programme will be delivered in-person, with dates separated by two to three weeks to encourage reflection during the programme. Day 1 – Monday 11 November 2024

- Day 2 Monday 25 November 2024
- Day 3 Monday 9 December 2024
- Day 4 Monday 6 January 2025
- Day 5 Monday 27 January 2025

Venue: in-person attendance at RCN Wales HQ, Cardiff, CF14 4XZ

Find out more and book: rcn.org.uk/LeadershipIHSC

Course fees:

£945 + VAT per person (£1134 total inc. VAT per person).

This fee includes all course resources and refreshments and lunch each day of in-person attendance.

Places are limited and will be first-comefirst-served.

Cancellations:

Cancellations received before 5pm on Friday 1 November 2024 will be refunded, minus a 25% administration fee. No refunds can be processed after this date. Places can be substituted with the prior knowledge and agreement of RCN Events.

RCN Events take no responsibility for non-refundable travel/accommodation in the case of a changed programme or cancelled event.





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Programme aims:

DAY 1

AIM: To understand values of self, others, and the organisation.

DAY 2

AIM: At the end of the session, participants will have a broad understanding of what makes a good leader, and the difference between leadership and management.

DAY 3

AIM: An overview of project management tools useful in developing a small change project linked to the RCN Workforce Standards. Participants will deliver a presentation about their project as part of day of of the course.



AIM: To discuss professional issues in nursing, including revalidation. The afternoon will include an action learning set and participants will be asked to discuss an issue they feel they support with.

DAY <u>5</u>

AIM: Conclusion to showcase the learning that the participants have gained, and demonstrate how this has translated into benefits for the individual, their organisation, and their clients and their families.



It may be necessary for reasons beyond the control of the organisers to alter the content and timing of the programme or the occasional identity of the speakers.

Find out more and book: rcn.org.uk/LeadershipIHSC





RCN EVENTS – BOOKING FORM

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Bookings can be made by phone with payment by credit card/Maestro, by calling: +44 (0)2920 546460. Lines are open from 9.30am - 4.30pm Monday to Friday.

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Please select one of the payment methods shown below, and sign at the bottom. We cannot hold places provisionally. Event places are only confirmed upon receipt of payment.

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- Your Finance department/accounts payable contact email address to receive an electronic copy of the invoice from us
- A completed RCN Events Booking Form for each delegate in the booking.

Once the invoice has been raised, you will then receive confirmation of your delegate booking on the event requested. Invoices are to be paid within 30 days of the invoice being issued.

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Date

Please return this form to RCN EVENT REGISTRATIONS by email to eventsreg@rcn.org.uk