
Symposium 3.1: National Institute for Health and Care Research Nursing and Midwifery Programmes

Wednesday, 11th September - 10:50

Overview

The National Institute for Health and Care Research (NIHR) Nursing and Midwifery team have developed many opportunities to support the development of nurses and midwives and improve patient outcomes. The panel will include speakers from the following programmes:

Senior Research Leaders- The new three-year SRL programme unlocks the research potential of senior nurses and midwives. The NIHR wants to empower SRL's to increase research capacity and capability at a local, regional and national level, supporting their development as research leaders.

Principal Investigator Pipeline Programme (PIPP)- A programme for research nurses and midwives. It aims to increase nurse & midwife Principal Investigators (PIs) by developing the skills and knowledge required for the role. It has 4 Elements: Theory, Supervised Practice, Independent Learning and Leading others through Mentorship.

Paper 1: NIHR Senior Research Leaders programme for Nurses and Midwives

Abstract ID 431

Authors

Dr. Roxanne Crosby-Nwaobi (NIHR Coordinating Centre), Ms. Fiona Yelnoorkar (NIHR Coordinating Centre)

Abstract

Research-active organisations achieve better clinical outcomes for patients and are more likely to retain their workforce (Hanney et al 2013, Jonker and Fisher 2018, Jonker et al 2019). Year on year, the professions who have the most contact with and are trusted by patients and the public (Ipsos Veracity Index 2023) – nurses and midwives – have had limited opportunity to influence the research culture in their organisations.

The 70@70 programme was set up to give nurses and midwives the opportunity to help shape the research culture within their organisations and at a national level. Evaluation of the 70@70 programme showed that Senior Nurse and Midwife Research Leaders can play a key role, at an organisational level and beyond, in the health and wealth aspirations of the NIHR. Initiatives led by SNMRLs increased the support, delivery and leadership of research by nurses and midwives across different parts of the health and care delivery system.

Building on the success of the 70@70 programme NIHR's new Senior Research Leader (SRL) Programme for Nurses and Midwives launched in April 2023. This 3 year programme aims to further develop the research leadership skills of senior nurses and midwives involved in research. The programme will empower individuals to further increase research capacity and capability at a local, regional and

national level and to support their development as a future research leader.

In this session, we will hear from the Interim programme director, Dr. Roxanne Crosby-Nwaobi and a current SRL, Fiona Yelnoorkar. Roxanne will give an overview of the programme and Fiona will present on her experience of the programme thus far and hopes for the future.

References

Hanney S, Boaz A, Jones T, Soper B. Engagement in research: an innovative three-stage review of the benefits for health-care performance. Southampton (UK): NIHR Journals Library; 2013 Oct. (Health Services and Delivery Research, No. 1.8.) Available from: <https://www.ncbi.nlm.nih.gov/books/NBK259426/> doi: 10.3310/hsdr01080

Jonker L, Fisher SJ. The correlation between National Health Service trusts' clinical trial activity and both mortality rates and care quality commission ratings: a retrospective cross-sectional study. *Public Health*. 2018 Apr;157:1-6. Available from: doi: 10.1016/j.puhe.2017.12.022. Epub 2018 Feb 10. PMID: 29438805.

Jonker L, Fisher SJ, Dagnan D. Patients admitted to more research-active hospitals have more confidence in staff and are better informed about their condition and medication: Results from a retrospective cross-sectional study. *J Eval Clin Pract*. 2019; 26: 203–208. Available from: <https://doi.org/10.1111/jep.13118>

Ipsos Veracity Index 2023 Available from:

<https://www.ipsos.com/sites/default/files/ct/news/documents/2023-12/ipsos-trust-in-professions-veracity-index-2023-charts.pdf>

Lead presenter biography

Dr. Roxanne Crosby-Nwaobi

Roxanne is a clinical academic ophthalmic nurse, an honorary Associate Professor at University College London Institute of Ophthalmology, a NIHR Clinical Lecturer and the interim Programme Director for the NIHR Senior Research Leader programme. In November 2023, she was awarded the RCN Researcher of the year. She was listed as one of 75 faces of nursing research for the NHS 75th birthday celebrations by the NHS England's CNOs research team. She recently won the Nursing Times Technology Innovation Competition for Digital Practice of the Future and an international award for Advocacy in Eyes and Vision research.

Paper 2: The National Institute for Health Research Principal Investigator Pipeline Programme (PIPP)- A programme for research nurses and midwives

Abstract ID 296

Authors

Mr. Karl Ward (Leeds Research and Innovation Academy)

Abstract

There are defined training and development pathways for healthcare professionals who wish to pursue clinical academic careers, this is not the case for Clinical Research Nurses & Midwives (CRN/M). National strategy for research highlights the importance of nurses and being involved in research. Whilst the NIHR offers the Associate Principal Investigator (PI) scheme, CRN/N's are not eligible for this. Therefore,

the PIPP was developed to support the development of CRN/M's who are ideally placed to lead research. A national steering committee was established to oversee the development of the programme. The educational content of the programme was based on previously developed materials. The course comprises modularised, interactive sessions covering the key aspects of the role in context as well as practical experience of undertaking the PI role. The PIPP programme was piloted and evaluated nationally in 2023 in which virtual sessions were delivered to 29 learners. 41% of which had 5 years' experience or more and 14% had worked in clinical research for up to 12 months. Qualitative & quantitative feedback highlighted the value of the PIPP. This programme has now been launched nationally via the NIHR.

References

1. Chief Nursing Officer for England.2021. *Making Research Matter: Chief Nursing Officer for England strategic plan for research.(Online)*. London: NHS England. (Accessed 28th March 2023). Available from: <https://www.england.nhs.uk/wp-content/uploads/2021/11/B0880-cno-for-englands-strategic-plan-fo-research.pdf>
2. Ward, K, 2023. NIHR Nursing & MidwiferyPrincipal Investigator Pilot Programme (PIPP)- Element 1 Pilot Evaluation report

Lead presenter biography

Karl Ward

Karl is currently the Lead Nurse for Research and Innovation Education at Leeds Teaching Hospitals NHS Trust. Here he has successfully led the development of the Leeds R & I Academy which provides dedicated, specialist training for those supporting and working in research or areas/organisations wishing to develop & embed research He is also a NIHR Senior Research Leader supporting the development research capacity and capability with Nurses and Midwives. He is also a member of national working groups relating to research education, training and workforce development including the RCN subcommittee for CRNs.