

the **Voice of** **Nursing**

Representing
Engaging
Promoting
Speaking Up

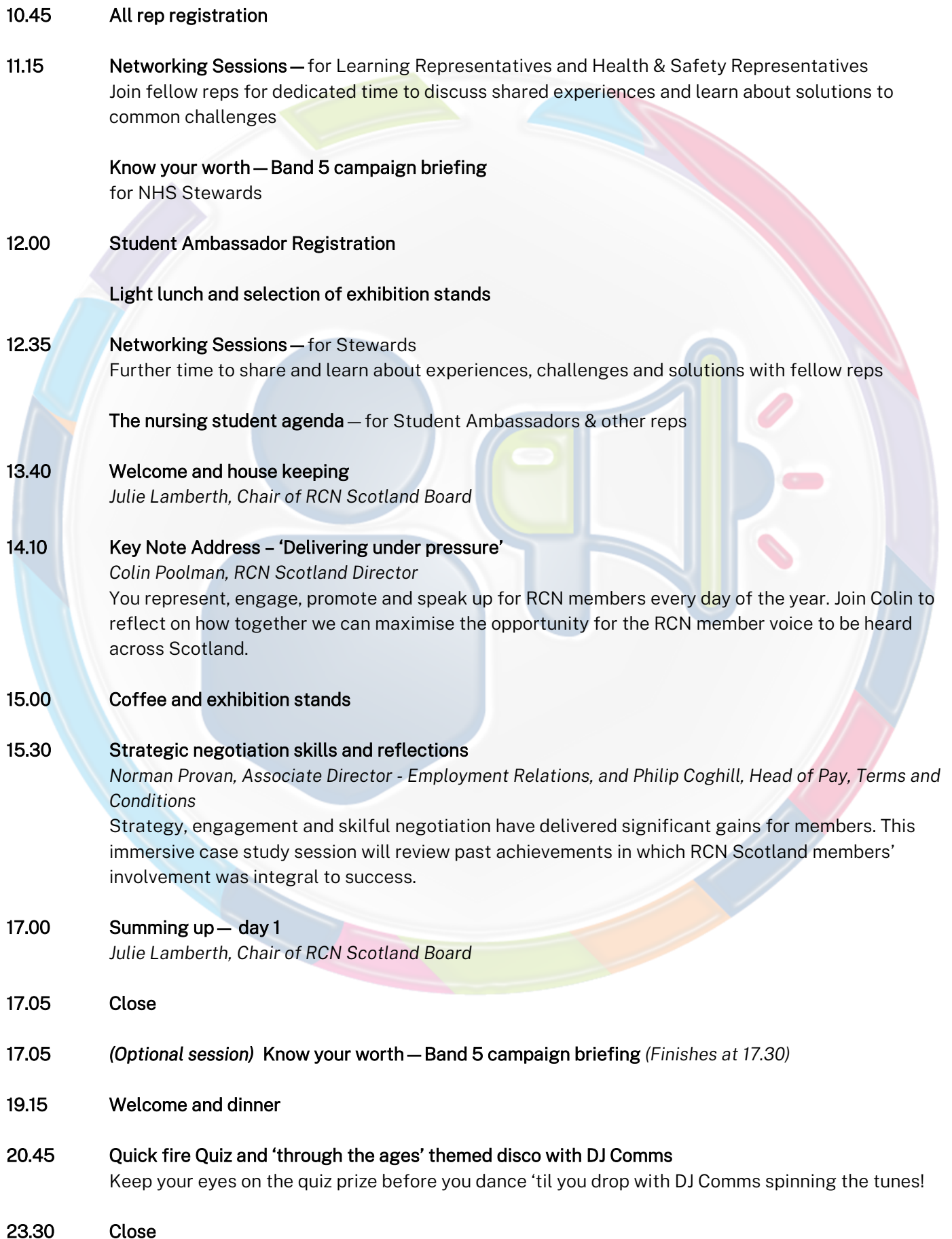
RCN SCOTLAND REPS CONFERENCE
6-7 November 2024



Programme at a glance


Day 1 – 'Strategy in action'

Wednesday 6 November 2024

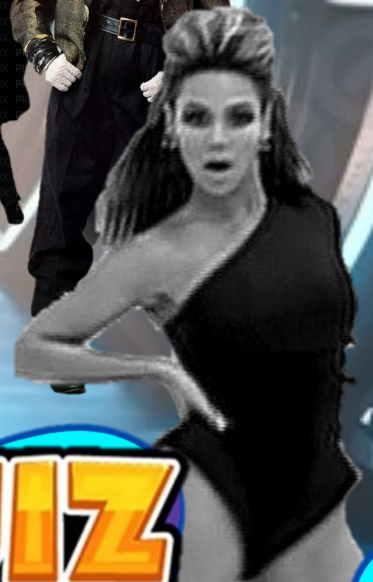
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- 10.45 All rep registration
- 11.15 **Networking Sessions** — for Learning Representatives and Health & Safety Representatives
Join fellow reps for dedicated time to discuss shared experiences and learn about solutions to common challenges
- Know your worth — Band 5 campaign briefing**
for NHS Stewards
- 12.00 **Student Ambassador Registration**
- Light lunch and selection of exhibition stands
- 12.35 **Networking Sessions** — for Stewards
Further time to share and learn about experiences, challenges and solutions with fellow reps
- The nursing student agenda** — for Student Ambassadors & other reps
- 13.40 **Welcome and house keeping**
Julie Lamberth, Chair of RCN Scotland Board
- 14.10 **Key Note Address – 'Delivering under pressure'**
Colin Poolman, RCN Scotland Director
You represent, engage, promote and speak up for RCN members every day of the year. Join Colin to reflect on how together we can maximise the opportunity for the RCN member voice to be heard across Scotland.
- 15.00 **Coffee and exhibition stands**
- 15.30 **Strategic negotiation skills and reflections**
Norman Provan, Associate Director - Employment Relations, and Philip Coghill, Head of Pay, Terms and Conditions
Strategy, engagement and skilful negotiation have delivered significant gains for members. This immersive case study session will review past achievements in which RCN Scotland members' involvement was integral to success.
- 17.00 **Summing up — day 1**
Julie Lamberth, Chair of RCN Scotland Board
- 17.05 **Close**
- 17.05 *(Optional session)* **Know your worth — Band 5 campaign briefing** *(Finishes at 17.30)*
- 19.15 **Welcome and dinner**
- 20.45 **Quick fire Quiz and 'through the ages' themed disco with DJ Comms**
Keep your eyes on the quiz prize before you dance 'til you drop with DJ Comms spinning the tunes!
- 23.30 **Close**

Programme at a glance

Day 2 – 'Setting our agenda'

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- 09.00** **Thoughts from Day 1**
Julie Lamberth, Chair of RCN Scotland Board
- 09.15** **Nursing Midwifery Task Force - Breakout session briefing**
These finger on the pulse, educational, interactive sessions will be held in four rotations.
- 09.25** **Breakout sessions (1&2)**
Wellbeing, Group 1
Culture and Leadership, Group 2
Education and Development, Group 3
Attraction and Retention Group 4
- 10.25** **Coffee break**
- 11.00** **Breakout sessions (3&4)**
Groups remain in the same suites, with new facilitation teams
- 12.00** **Lunch**
- 13:00** **The voice of nursing – influencing in action**
Carol Harris, Head of Communications, and Niki Stark, Senior Public Affairs Officer
This fast paced interactive session will explore how you can engage directly in campaigning and political influencing. Your voice will kick start development of the 2026 RCN Scotland election manifesto ahead of the Scottish Parliamentary Elections.
- 14.45** **Leading the Line**
Professor Nicola Ranger, RCN General Secretary and Chief Executive
- 15.20** **Summing up**
Julie Lamberth, Chair of RCN Scotland Board
- 15.30** **Conference close**

THE TIME TUNNEL



DISCO QUIZ





Royal College of Nursing Scotland

The Royal College of Nursing (RCN) is the world's largest professional organisation and trade union for nursing staff, with members in the NHS, independent and voluntary sectors. RCN Scotland promotes patient and nursing interests by campaigning on issues that affect our members, shaping national health policies, representing members on practice and employment issues and providing members with learning and development opportunities. With over 49,500 members in Scotland, we are the voice of nursing.

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