

POLICY DEVELOPMENT		
Tasks and responsibilities	RCN Council	International Committee
	Council: * <b>receives</b> regular updates on issues affecting members and nursing profession. * <b>commissions</b> new work as required from International Committee, This includes <b>approval</b> of controversial new or amending existing policy	Committee <b>leads on international</b> policy development in new and existing areas. This includes developing new and amending existing policy positions and, where applicable, makes <b>recommendations</b> to Council to <b>approve</b>

GOVERNANCE ARRANGEMENTS			
Tasks and responsibilities	RCN Council	Governance Committee	International Committee
<b>GOVERNANCE STRUCTURE AND WAYS OF WORKING</b> <i>TO NOTE - consultation may not be applicable where there is a legal requirement to comply. For example, register of interests. In these instances, communication and guidance will be shared</i>	Council <b>approves</b> changes to governance structures and ways of working, on recommendation from the Governance Committee	In line with their terms of reference, the role of the Committee is to <b>support</b> Council to discharge its governance duties. It does this through regular review of the governance arrangements, governance documentation and policies , and where applicable makes <b>recommendations</b> to Council	Committee <b>consulted or noted</b> on proposed changes relevant to them, as required . Once the decision has been made by council, where applicable, committee will ensure changes are actioned
	Council <b>ensures</b> all elected and appointed members of Council and Committees have access to induction and development	Committee: * <b>identifies</b> its learning and development needs * <b>agrees</b> its induction programme accordingly and works with Governance to deliver the programme	Committees <b>agrees</b> the development of induction and development programme for council and committee members

EQUITY, DIVERSITY AND INCLUSION		
Tasks and responsibilities	RCN Council	International Committee
<b>CHAMPION OF DIVERSITY AND HUMAN RIGHTS IN THE HEALTH AND SOCIAL CARE SECTOR</b>	Council <b>approves</b> and champions the Group EDI strategy, on the recommendation of the Group EDI Committee.	Committee <b>consulted on</b> the development of the Strategy and ensures adherence to the strategy within its scope