

STATUTORY AND REGULATORY COMPLIANCE

Tasks and responsibilities	RCN Council	Group EDI Committee
Annual Report and Financial Statements	<p>* RCN Council approves consolidated Annual Report and Financial Statements recommended by the Group Audit Committee.</p> <p>*The annual report must then be approved by the External Auditors before publication and presentation at the Annual General Meeting.</p> <p>TO NOTE, COUNCIL SHOULD NOT APPROVE THE CONSOLIDATED ACCOUNTS UNTIL THE INDIVIDUAL ENTITY BOARDS HAVE APPROVED THEIR ACCOUNTS.</p>	Committee provides relevant information to be included from its annual work programme

BUSINESS STRATEGY

RCN Council	Group EDI Committee
<p>Council approves the RCN's 5 year strategy and leads the strategy development process, agrees priorities and is final decision maker, on behalf of the membership.</p>	<p>The strategy informs the committee's work programme, in collaboration with the EDI Strategy</p>

GOVERNANCE ARRANGEMENTS

Tasks and responsibilities	RCN Council	Group EDI Committee
<p>GOVERNANCE STRUCTURE AND WAYS OF WORKING</p> <p><i>TO NOTE - consultation may not be applicable where there is a legal requirement to comply. For example, register of interests. In these instances, communication and guidance will be shared</i></p>	<p>Council approves changes to governance structures and ways of working, on recommendation from the Governance Committee</p>	<p>Committee consulted or noted on proposed changes relevant to them, as required . Once the decision has been made by council, where applicable, committee will ensure changes are actioned</p>
	<p>Council ensures all elected and appointed members of Council and Committees have access to induction and development</p>	<p>Committee :</p> <p>*identifies its learning and development needs</p> <p>*agrees its induction programme accordingly and works with Governance to deliver the programme</p>

EQUITY, DIVERSITY AND INCLUSION

Tasks and responsibilities	RCN Council	Group EDI Committee
<p>CHAMPION OF DIVERSITY AND HUMAN RIGHTS IN THE HEALTH AND SOCIAL CARE SECTOR</p>	<p>Council approves and champions the Group EDI strategy, on the recommendation of the Group EDI Committee.</p>	<p>Committee: * recommends approval of the EDI Strategy to RCNi Board, RCNF Board and Council . * provides oversight of implementation and</p>
	<p>Council receives performance report from the Group Equity, Diversity and Inclusion Committee</p>	<p>Committee submits performance reports to Council, RCNi Board and RCNF Board on regular basis</p>