



## THE ROYAL COLLEGE OF NURSING OF THE UNITED KINGDOM

### JOB DESCRIPTION FORM

**Job Title:** Senior Economist

**Department:** Policy and Public Affairs (UK and International)

**Reports to:** Head of Policy and Public Affairs (UK and International)

#### Key relationships:

Internal: Policy and Public Affairs (UK and International), Employment Relations, Communications, RCN Devolved Nations, RCN Institute.  
External: Think tanks, UK Government departments, professional bodies,

**Hours:** 35 hours per week  
(Required to work flexibly to meet the requirements of the job. Occasional travel within the UK with occasional overnight stays and extended days required to fulfil the duties of the post)

**Grade:** E

**London Weighting:** As applicable

**Location:** London HQ

#### JOB PURPOSE

The role of the Senior Economist is to support the RCN by delivering economic analysis and modelling to underpin the development of recommendations for public policy impacting the nursing profession in the UK.

## **KEY RESPONSIBILITIES**

### **1. Management responsibilities**

- 1.1 Working collegiately and collaboratively with policy, evidence and influencing colleagues within England, Scotland, Wales, and Northern Ireland, to produce evidence base in support of UK wide issues.
- 1.2 Deputise for the Head of Policy and Public Affairs (U.K. & International), as required.
- 1.3 Contribute to the development and maintenance of a high-performing Policy and Public Affairs department.
- 1.4 Play an active role in the leadership team, contributing to the development of priorities for policy and practice influencing through robust work planning.

### **2. Projects**

- 2.1 Lead the development of policy recommendations reflecting UK and international evidence for the RCN, relating to fiscal public policy impacting the nursing profession in the UK.
- 2.2 Lead economic analysis and modelling to quantify the economic costs and benefits of potential RCN public policy recommendations, for the whole of the UK, or England specifically, as relevant.
- 2.3 Identify and produce modelling to demonstrate the impact of pay award decisions on the lives of RCN members and other nursing staff in the UK, reflecting illustrative and engaging angles to support ongoing RCN campaigning.

### **3. Financial responsibilities**

- 3.1 Working with the Head of Policy and Public Affairs, manage delegated project-level budgets for owned programmes within the RCN's financial, budgetary, and business planning procedures.
- 3.2 Reporting delivery against budget to the Head of Policy and Public Affairs accurately and in an appropriate format as and when required.
- 3.3 Undertake regular review of resources required to deliver planned programme of work and produce business cases to secure budget, as necessary.

#### **4. Specific role responsibilities**

- 4.1. Analyse and produce briefings for internal and external audiences on the economic outlook in the UK, and in England specifically, including potential implications for the public policy impacting the nursing profession in the UK, and in England specifically.
- 4.2. Keep up to date on the latest economic policy debates relating to health and care services and labour markets in the UK and internationally, and advise policy, public affairs, and research colleagues on lines of inquiry for RCN policy development.
- 4.3. Analyse and produce briefings for internal and external audiences on the implications for nursing staff pay of pay recommendations, offers and awards in the UK and internationally, to inform and support the development of strategy and activity to protect and improve the pay, terms and conditions of RCN members”.
- 4.4. Identify areas for potential further analysis and/or research requirements and develop options for delivering, generating or commissioning the required analysis.

Identify and manage opportunities for partnerships and collaboration with external professionals, organisations, and agencies, including potential external commissions as needed.

- 4.5. Support the upskilling of colleagues in policy and research functions in accessible knowledge and methodologies and advising on where their use could strengthen public policy development and influencing in the RCN.
- 4.6. Keep up to date on emerging ideas and methodologies in the field of economics and incorporate these into activity where they could add value.

#### **5. Additional responsibilities**

- 5.1 Treat colleagues, members, customers, and others with respect in line with our values and Our Respect Charter.
- 5.2 Champion equality, diversity, inclusion, and human rights and be responsible for contributing to achieving the commitments set out in the RCN Group Equality, diversity, and inclusion statement.
- 5.3 Comply with the RCN Data Protection Policy, Retention Schedule, and department procedures to ensure personal data is always protected.
- 5.4 Maximise all opportunities available to encourage member recruitment and organisation. Promote the benefits of joining the RCN. Promote the RCN as the organisation that represents nurses and nursing, and that promotes excellent in practice and shapes health policies.

5.5 Undertake any other duties as requested in line with the job role.